

# CAP ABILITIES

**ABILITY WORKS, INC.**

Ability Works employs over 50 people with developmental disabilities and 100 people overall.

*Working to Meet Your Needs*

## from the director

Hiring people with disabilities is good for your bottom line. According to research, 92% of the American public view companies that hire people with disabilities more favorably than those who do not. And 87% of the public would prefer to give their business to companies that hire people with disabilities.



Employing people with disabilities helps generate revenues by allowing employers to tap into the disability market, build brand loyalty and trust, and create new products and services. Creating an inclusive workplace can reduce turnover costs as people with disabilities tend to keep their jobs longer (62% of employees with a disability have been at the same job three years or longer). Employees with disabilities have the same or better absentee and sick rates as non-disabled employees.

Industry reports consistently rate workers with disabilities as average or above average in performance, quality and quantity of work, flexibility to demands, attendance and safety (see [http://www.ohioemploymentfirst.org/view.php?nav\\_id=91](http://www.ohioemploymentfirst.org/view.php?nav_id=91)).

Contact Ability Works Supported Employment to find your next, best employee: 419-626-1048, extension 3102.

*Allison*

## full-service sign shop

Did you know Ability Works has a full-service sign shop? We offer custom routed signs, banners, site signs, magnets and vinyl graphics. Our sign team includes people of all abilities, and they have produced all kinds of signs for the Ohio Department of Natural Resources, county metro parks, area businesses, and more. We take great pride in using recycled materials and green processes to create long-lasting works of art! Call the Sign Shop at 419-626-1048, ext. 3103.



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One Superior Street Sandusky, Ohio 44870 • [www.ability-works.com](http://www.ability-works.com) • Phone 419-626-1048 • Fax 419-621-1780



# featured person of the month

## Michael Dalton

Ability Works has the pleasure of featuring Michael Dalton in this winter issue. Michael is a positive energetic individual who believes life should be lived with “no drama.” He is quick to say, “I am a nice person,” and that opinion is shared by all who know him.

Michael’s favorite people in life are his parents. Some of his hobbies include watching wrestling, going to CAG conventions, and flea markets. Michael loves music and can be seen singing in his car while arriving to work.

Michael is actively seeking a part time opportunity where he can utilize his organizational skills. He prides himself on always being on time and beginning his day with a smile. He is seeking a position as a warehouse associate.

If you are interested in meeting Michael, please feel free to contact Mary Kalizewski at 419-626-1048, extension 3102.

We pride ourselves as an employment team that customizes an individual’s choice of employment, giving each person the support they need to gain longevity and a sense of pride that comes from being a valued team member.

For more information about hiring people with disabilities, you can also visit [www.ood.ohio.gov/](http://www.ood.ohio.gov/)

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Capabilities is a publication produced by Ability Works, Inc. and The Krabill Marketing Group, LLC. Inquiries can be addressed to [ayoung@ability-works.com](mailto:ayoung@ability-works.com)

Working to Meet Your Needs



## did you know?



Did you know that you can access transportation on demand? That is what The Assurance Network is for:

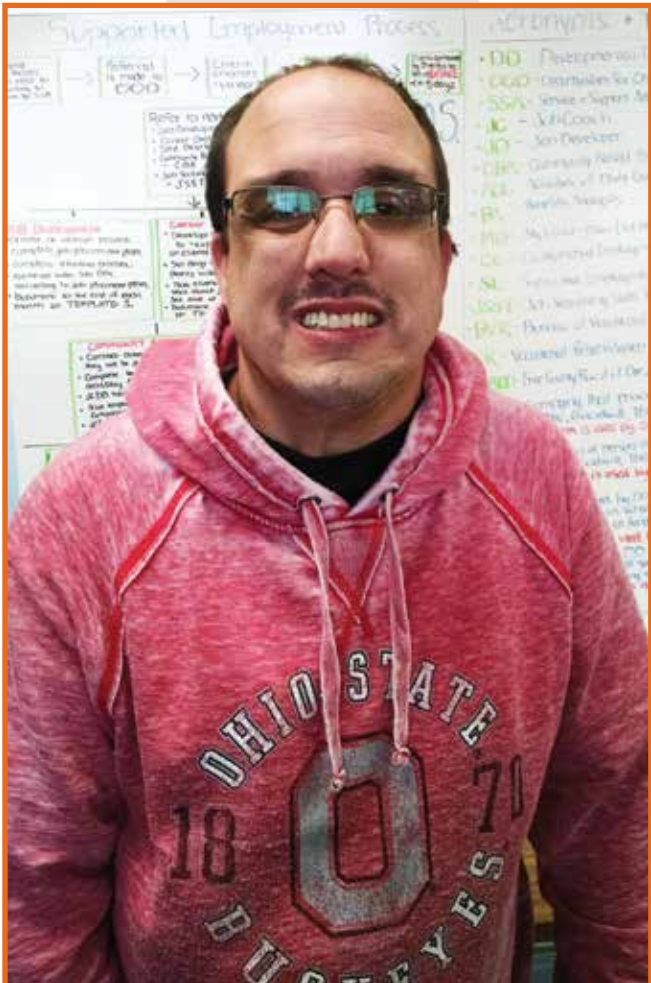
a system designed with your last minute life changes in mind. Recently, The Assurance Network was featured on WLEC Radio in an interview with Stephen Shoffner. To listen to that interview, visit <http://www.wlec.com/local-information/community-focus/>

For more information about The Assurance Network, visit their website at [www.theassurance.net](http://www.theassurance.net)

## ATTENTION EMPLOYERS: OOD Hiring Ability Hotline

The Opportunities for Ohioans with Disabilities (OOD) Hiring Ability Hotline supports employers seeking to hire or currently working with people with a disability. The hotline provides direction to employers using vocational rehabilitation services to recruit, hire or retain an employee with a disability.

For more information, visit the OOD website at: <http://ood.ohio.gov/Employers/Hiring-Ability-Hotline-Information>



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